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AIFRUCTO

Reg. No. : 29/2017

ALL INDIA FEDERATION OF RETIRED UNIVERSITY AND COLLEGE TEACHERS' ORGANISATIONS

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**Hon'ble Education Minister,
Govt. of India,
Shastri Bhavan, New Delhi**

Date - 18-07-2024

**Sub: Representation regarding the demands of Retired
University and College Teachers.**

Respected Sir,

Greetings from the All-India Federation of Retired University and College Teachers Organisations (AIFRUCTO). Our Federation which is the only apex body that represents all the state level retired teachers' organizations of universities and colleges of India. We heartily Congratulates you for assuming the responsibility of Education Minister, Govt. of India for two successive terms. As Education plays very important role in shaping the future of the country, we wish you all success in your future mission and vision in extending and improving India's education. As the New Education Policy 2020 noted the "Universal high-quality education" is the best way forward for developing and maximizing our country's rich talents and resources for the good of the individual, the society, the country and the world. India will have the highest population of young people in the world over the next decade and our ability to provide high-quality educational opportunities to them will determine the future of our country.

The AIFRUCTO and the affiliates are actively engaged in rendering services to the retired teachers of all states and union territories to



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ensure justified benefits to the retired teachers. Retired teachers are entitled to the uniform benefits. At the same time our federation is committed to contribute to the all your efforts for improving the education in India. The future of our country depends on the quality of education imparted to our students who would shape the future. The agenda of New Education Policy 2020 needs an appropriate action plan.

I want to draw your attention on my representation No.

AIFRUCTO/ 2023- 001 dated 11-01- 20023 and representation

No. AIFRUCTO/ 2024-001dated 04-04-2024, regarding the

demands of Retired University and College Teachers' of the

country. The following issues were raised for your kind

intervention:

1. Fixation of pension of retired Associate Professors of colleges in Professor scale. Since the post of professor has been given by the UGC in its 7th Pay Revision to Colleges and Associate Professors are being promoted as Professors, the pension of retired Associate Professors should also be fixed in the Professor scale.
2. 6th CPC has recommended payment of 20% additional quantum of pension for pensioners above 80 years of age w.e.f. Jan 2006. Some states have awarded an additional quantum of pension to pensioners aged 75 years 15%, 10% at 70 years and 5% to pensioners aged 65 years. We demand that this scheme should be implemented uniformly across the country.
3. One notional increment should be given to those who retire from the service on June 30, since the date of increment falls on the



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next day of retirement i.e. 1st July. The Hon'ble Supreme Court of India has already established law in the case Union of India vs. P. Ayyamperumal R. P. (c) No. 1731/2019 in SLP (C) No. 22008/2018.

4. The commutation period of pension should be reduced from the current 15 years to 10 years throughout the country due to a drastic decrease in the interest rates.
5. Senior pensioners of Universities and Colleges should also be given the benefit of a 20% additional quantum of pension from the first day of the calendar month in which it falls due and not from the date of completion of 80 years of age.
6. We request the Govt. of India to formulate a 'Medical Scheme' for university and college retired teachers that will help them to get lifesaving treatment.
7. Our organisation requests the Govt. of India to implement the 7th UGC Pay Scale and pension based on the concordance table without any modification to all retired university and college teachers in all states and union territories.
8. We request the Govt. of India to give some sort of relief to all pensioners in the payment of income tax. Either the slabs of income tax should be modified or the ceiling amount should be increased.
9. We demand a uniform pension scheme for all retired university and college teachers in all states and union territories. There are still some states where pensions are not being paid to university and college retired teachers. For instance, Punjab, Himachal Pradesh and some Northeastern states like Manipur, and



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Meghalaya do not pay any form of pension to the retired aided-
college teachers.

I, therefore, request your immediate attention for these urgent issues and
needs of retired teachers of Universities and Colleges. We seek an audience
with you to discuss these matters of importance. Kindly oblige us with an
appointment.

With regards,

Yours Sincerely,

J.N. Shukla
18/07/2024

Dr. J. N. Shukla

General Secretary

Copy to---1- Secretary higher Education, Govt. of India.

2- Joint Secretary, Higher Education, Govt. of India